

Pay, Benefits and Entitlements Eligibility –From OASD/Reserve Affairs

Pay and Allowances					
Benefits/Entitlements	Reservists on Inactive Duty Training	Reservists on Active Duty for Training	Reservists on Active Duty (Other Than Training) for 30 Days or Less	Reservists on Active Duty (Other Than Training) for 31 Days or More	Reservists Activated in support of a Contingency Operation
Pay	1/30 TH of the monthly basic pay rate for each IDT period.	Basic Pay same as active.	Basic Pay same as active.	Basic Pay same as active.	Basic Pay same as active.
Basic Allowance for Housing (BAH). Housing allowance adjusted for the area the member resides.	No.	Yes. If on active duty orders that specify a period of 140 days or more .	No.	Yes. If on active duty orders that specify a period of 140 days or more .	Yes.
Basic Allowance for Housing Type II (BAHII). Allowance paid at a flat rate regardless of where the member resides.	No.	Yes. When on active duty orders that specify a period of less than 140 days .	Yes.	Yes. When on active duty orders that specify a period of less than 140 days .	No. Member is entitled to BAH.
Basic Allowance Subsistence	No. <i>(Enlisted may receive rations-in-kind.)</i>	Same as active.	Same as active.	Same as active.	Same as active.
Family Separation Allowance	No.	Same as active. PCS when family cannot accompany member or TDY (unaccompanied) for >30 days.	No.	Same as active. PCS when family cannot accompany member or TDY (unaccompanied) for >30 days.	Same as active. PCS when family cannot accompany member or TDY (unaccompanied) for >30 days.
Special and Incentive Pays					
Hazardous Duty Incentive Pay	Yes, at 1/30 th of the authorized rate for each IDT period.	Same as active.	Same as active.	Same as active.	Same as active.
Aviation Career Incentive Pay	Yes, at 1/30 th of the authorized rate for each IDT period.	Same as active.	Same as active.	Same as active.	Same as active.
Career Enlisted Flyers Incentive Pay	Yes, at 1/30 th of the authorized rate for each IDT period.	Same as active.	Same as active.	Same as active.	Same as active.
Foreign Language	Yes , at 1/30 th of the	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.

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Proficiency Pay	authorized rate for each IDT period.				
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Submarine Duty Incentive Pay	Yes , at 1/30 th of the authorized rate for each IDT period.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.
Diving Duty Special Pay	Yes , at 1/30 th of the authorized rate for each IDT period.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.
Special Duty Assignment Pay	Yes , at 1/30 th of the authorized rate for each IDT period.	Yes. However, the Secretary of the Military Department concerned may choose to authorize payment only to those Reservists on active duty in excess of 180 days.	Yes. However, the Secretary of the Military Department concerned may choose to authorize payment only to those Reservists on active duty in excess of 180 days.	Yes. However, the Secretary of the Military Department concerned may choose to authorize payment only to those Reservists on active duty in excess of 180 days.	Yes. However, the Secretary of the Military Department concerned may choose to authorize payment only to those Reservists on active duty in excess of 180 days.
Certain Places Pay	No.	Yes. Same as active if assigned to designated areas outside the U.S.	Yes. Same as active if assigned to designated areas outside the U.S.	Yes. Same as active if assigned to designated areas outside the U.S.	Yes. Same as active if assigned to designated areas outside the U.S.
Hostile Fire/ Imminent Danger Pay	No.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.
Special Pays for Health Professionals	No.	No.	No.	Yes. Same as active, even if not on active duty for one year.	Yes. Same as active, if on active duty for more than 30-days, even if not on active duty for one year.
Reserve Officer Medical and Dental Officer Special Pay	No.	Yes.	Yes.	No.	No.
Medical and Dental Care					
Member Medical and Dental Benefits	Yes. Treatment for injury, illness or disease incurred or aggravated in line of duty.	Yes, if < 31 days: Treatment for injury, illness or disease incurred or aggravated in line of duty. Yes, if >30 days: Same as active.	Treatment for injury, illness or disease incurred or aggravated in line of duty.	Same as active.	Same as active.
TRICARE Dental Program for RC members	Yes.	Yes. If ADT is < 31 days.	Yes.	No. Dental care and treatment provided at a military	No. Dental care and treatment provided at a military

for RC members		No. If ADT is > 30 days. (Dental care and treatment provided at a military treatment facility).		treatment facility	treatment facility
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Retirement or Separation for Physical Disability	Yes. If the disability was incurred or aggravated in the line of duty while: /// performing inactive duty training, /// traveling directly to or from the inactive duty training site /// remaining overnight immediately before IDT or between successive IDT periods, if the IDT site is outside a reasonable commuting distance.	Yes. If the disability was incurred or aggravated in the line of duty.	Yes. If the disability was incurred or aggravated in the line of duty.	Yes. If the disability was incurred or aggravated in the line of duty.	Yes. If the disability was incurred or aggravated in the line of duty.
Dependent Medical Benefits	No.	Yes, but only if the member is ordered to active duty for training for more than 30 days.	No.	Yes: /// Military facilities if space is available /// TRICARE Extra /// TRICARE Standard /// TRICARE Prime, if the member is ordered to active duty for 179 days or more	Yes: /// Military facilities if space is available /// TRICARE Extra /// TRICARE Standard /// TRICARE Prime, if the member is ordered to active duty for 179 days or more
TRICARE Dental Program for Dependents	Yes.	Yes.	Yes.	Yes.	Yes.
Life Insurance					
SGLI for the member	Selected Reserve: Eligible. IRR: Eligible if scheduled for 12 drill periods.	Selected Reserve: Eligible. IRR: Eligible if scheduled for 12 drill periods.	Coverage continues or eligible to enroll.	Coverage continues or eligible to enroll.	Coverage continues or eligible to enroll.
SGLI for dependents	Dependents of Selected Reserve/IRR members:	Dependents of Selected Reserve/IRR members:	Dependents of Selected Reserve/IRR members:	Dependents of Selected Reserve/IRR members:	Dependents of Selected Reserve/IRR members:

	Eligible, if member has SGLI.	Eligible, if member has SGLI.	Eligible, if member has SGLI.	Eligible, if member has SGLI.	Eligible, if member has SGLI.
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Commissary, PX, MWR

Benefits/Entitlements	Reservists on Inactive Duty Training	Reservists on Active Duty for Training	Reservists on Active Duty (Other Than Training) for 30 Days or Less	Reservists on Active Duty (Other Than Training) for 31 Days or More	Reservists Activated in support of a Contingency Operation
Commissary Privileges	Limited to 24 visits per year.	Unlimited.	Unlimited.	Unlimited.	Unlimited.
Post Exchange Privileges	Unlimited.	Unlimited.	Unlimited.	Unlimited.	Unlimited.
Morale, Welfare, & Recreation Services	Eligible , however, installation commander may establish priorities and limit eligibility for various services.	Eligible , same as active duty.	Eligible , same as active duty.	Eligible , same as active duty.	Eligible , same as active duty.
Family Support Centers	Limited.	Eligible for family assistance.	Eligible for family assistance.	Eligible for family assistance.	Eligible for family assistance.
Legal Assistance	Service policy —usually legal assistance is provided that is associated with military requirements.	Yes. Same as active duty, but subject to the availability of legal staff resources.	Yes. Same as active duty, but subject to the availability of legal staff resources.	Yes. Same as active duty, but subject to the availability of legal staff resources.	Yes. Same as active duty, but subject to the availability of legal staff resources. And , if on active duty for more than 30 days under a mobilization authority, not less than twice the length of the period served on active duty following release from active duty.
Child Care Centers	Only if space available.	Eligible , but availability of space may be limited.	Eligible , but availability of space may be limited.	Eligible , but availability of space may be limited.	Eligible , but availability of space may be limited.
Space Required Travel	Eligible to travel in the continental United States (CONUS), outside the continental United States, or any combination of the two when traveling to or from the inactive duty training site.	Eligible , same as active duty.	Eligible , same as active duty.	Eligible , same as active duty.	Eligible , same as active duty.
Space Available Travel	Member only. (Only in CONUS/territories.)	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.	Yes. Same as active.

Uniformed Services Employment and Reemployment Rights Act (USERRA)					
Benefits/Entitlements	Reservists on Inactive Duty Training	Reservists on Active Duty for Training	Reservists on Active Duty (Other Than Training) for 30 Days or Less	Reservists on Active Duty (Other Than Training) for 31 Days or More	Reservists Activated in support of a Contingency Operation
Reemployment Rights	Yes.	Yes.	Yes.	Yes.	Yes.
Employer-Sponsored Health Care Plan	May continue with employer-employee premium sharing unchanged.	ADT for < 31 days: May continue with employer-employee premium sharing unchanged. ADT for >30 days: Same as active duty > 30 days.	May continue with employer-employee premium sharing unchanged.	May continue for 18 months. <i>(Employer may require the Reservist-employee to pay up to 102% of the premium cost).</i>	May continue for 18 months. <i>(Employer may require the Reservist-employee to pay up to 102% of the premium cost).</i>
Employer Pension Benefit Plans	May make up contributions.	May make up contributions.	May make up contributions.	May make up contributions	May make up contributions.
Assistance with a reemployment issue	Contact NCESGR. Submit complaints to Department of Labor.	Contact NCESGR. Submit complaints to Department of Labor.	Contact NCESGR. Submit complaints to Department of Labor.	Contact NCESGR. Submit complaints to Department of Labor.	Contact NCESGR. Submit complaints to Department of Labor.
Civilian Employment Retention <i>(may not be fired except for cause)</i>	None.	For 180 days if ADT of 31-180 days. For 1 yr. if ADT >180 days.	None.	For 180 days for AD of 31-180 days. For 1 year if AD was >180 days.	For 180 days for AD of 31-180 days. For 1 year if AD was >180 days.
Soldiers' and Sailors' Civil Relief Act					
Suspension of Legal Proceedings	No.	Same as contingency.	Same as contingency.	Same as contingency.	Temporary hold on legal proceedings or obligations.
Suspension of Professional Liability Insurance	No.	Same as contingency.	Same as contingency.	Same as contingency.	Reinstated within 30 days after release from active duty.
Health Insurance Reinstatement	No.	Same as contingency.	Same as contingency.	Same as contingency.	Reinstatement of civilian employer health insurance with no exclusion or waiting period.
Interest Rate Protection	No.	Same as contingency.	Same as contingency.	Same as contingency.	Maximum rate of 6% on debts incurred prior to active duty.
Lease Termination	No.	Same as contingency.	Same as contingency.	Same as contingency.	Stay of eviction if rent does

Protection					not exceed \$1200 per month.
Civilian Life Insurance Premium Payments	No.	Same as contingency.	Same as contingency.	Same as contingency.	VA guarantees. Have up to 2 years after separation to pay all premiums and interest.
Leave					
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Accumulation of Leave	No.	No , if ADT is < 31 days. Yes , if ADT is > 30 days	No.	Yes.	Yes.
Payment for Unused Leave	No.	Yes , if on ADT for more than 30 days. Up to 60 days in a career.	Yes. Up to 60 days in a career.	No. Do not accrue leave when on active duty for less than 30 days.	Yes. Special provision of law allow for payment of accrued leave regardless of previous payments for accrued leave.